

Facilitator CHIPS



Constructive, Helpful, and Informative Practices

Prepared by the ORO Facilitator Program to help enhance individual and organizational excellence

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Facilitation Services Available:

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- ♦ Team Building
- ♦ Change Management
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For more information about facilitator services or to suggest a CHIP topic, e-mail or call:

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Visit the [Facilitator Program Web Page](http://www.oakridge.doe.gov/fac)
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Previous issues of CHIPS are posted on our web site and our bulletin board on the ground floor of the Federal Building near the cafeteria.

The 21 Irrefutable Laws of Leadership - Part 4 of 4

John C. Maxwell is the founder of INJOY, an organization dedicated to helping people maximize their personal and leadership potential. Each year, Maxwell speaks to more than 250,000 people and influences the lives of more than one million people through seminars, books and tapes. **Below are laws 16-21 of the 21 laws cited in his book.**

16. THE LAW OF THE BIG MO

Momentum is a Leader's best friend.

It takes a leader to create momentum. When you have no momentum, even the simplest tasks can seem to be insurmountable problems. When you have momentum on your side, the future looks bright, obstacles appear small, and trouble seems temporary. With enough momentum, nearly any kind of change is possible.

17. THE LAW OF PRIORITIES

Leaders understand that activity is not necessarily accomplishment.

"A leader is the one who climbs the tallest tree, surveys the entire situation, and yells, 'Wrong Jungle!'" -- Stephen Covey. Leaders must order their lives according to: 1) What is required, 2) What gives the greatest return, and 3) What brings the greatest reward.

18. THE LAW OF SACRIFICE

A leader must give up to go up.

Sacrifice is an ongoing process, not a one-time payment. The higher the level of leadership people want to reach, the greater the sacrifices they will have to make. "When you become a leader, you lose the right to think about yourself." -- Gerald Brooks.

19. THE LAW OF TIMING

When to lead is as important as what to do and where to go.

The wrong action at the wrong time leads to DISASTER. The right action at the wrong time brings RESISTANCE. The wrong action at the right time is a MISTAKE. The right action at the right time results in SUCCESS.

20. THE LAW OF EXPLOSIVE GROWTH

To add growth, lead followers --- to multiply, lead leaders.

Leaders who develop leaders 1) want to be succeeded, 2) focus on strengths, 3) develop the top 20 percent of their people, 4) treat their leaders as individuals for impact, 5) give power away, 6) invest time in others, 7) grow by multiplication, and 8) impact people far beyond their own reach.

21. THE LAW OF LEGACY

A leader's lasting value is measured by succession.

Leaders who leave a legacy of succession: 1) lead the organization with a "long view", 2) create a leadership culture, 3) pay the price today to assure success tomorrow, 4) value team leadership above individual leadership, 5) walk away from the organization with integrity.

EVERYTHING RISES AND FALLS ON LEADERSHIP