

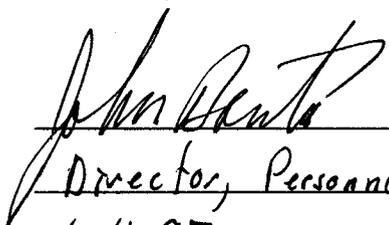
OAK RIDGE OPERATIONS SMOKING POLICY

The following smoking policy was agreed upon during a meeting held on June 9, 1993, with John Banta, Dalton Cooper and Nina Boyer in attendance.

Effective August 1, 1993, smoking will be prohibited in all areas of the DOE Federal Office Building and DOE office space in Building 2714 which includes previously designated smoking areas. Smoking is defined as a lit cigarette, pipe, cigar, or any other lit tobacco product. A gazebo will be constructed at the west end of the DOE Federal Office Building and in the picnic table area in front of the Federal Office Building to provide shelter for those employees wishing to go outside to smoke.

To assist DOE employees who wish to quit smoking, a smoking cessation program will be made available prior to the effective date of the restricted smoking policy.

FOR: Department of Energy



Director, Personnel Division
6-11-93

FOR: Office and Professional
Employees International
Union



Dalton Cooper